

Administration Committee Meeting Report  
Tuesday, June 13, 2023, 6:00 p.m., 303C – Third Floor

Members present: Jill Darin (ZOOM), Marshall Jones, Joe Garrity, Kippy Breeden, Jeanna Moore, and Dan Crippen  
Members absent: Others present: Erin Knackstedt, Rosemary Rathjen, Scott Evans, Mark Pyska, Kelly Greenhagen, Circuit Clerk Motley, and Sheriff Verscheure

Chair Darin called the meeting to order at 6:05 p.m.

Member Moore moved to approve the agenda, Member Jones seconded, all were in favor and motion carried

Member Moore moved to approve the May 9, 2023 minutes, Member Garrity seconded, all were in favor and the motion carried.

There were no presentations.

There was no public comment.

Scott Evans gave a brief update on activities for the month which included, but was not limited to, cooling lines live, HVAC and roof projects, electrical service to garage door, and heat pumps running in old jail.

The electricity, gas, and water usage charts were discussed.

Rosemary Rathjen gave a brief update on IS activities for the month which include but was not limited to, PLC project, HVAC project, ongoing grant paperwork, accounting server, IP addresses blocked, security training, content filter updates, and starting on other routine projects.

There was no old business.

The claims report for the month of May were reviewed.

Under New Business, the medical claims and fund balance for the month of May claims were reviewed. Administrator Knackstedt discussed the status of the fund and the re-insurance payments that are coming in which helped to offset cost this month.

Member Jones moved to approve the insurance recommendations, Member Moore seconded, Members Crippen, Moore, Jones, Darin, Breeden, and Garrity all were in favor and the motion carried. Administrator Knackstedt gave an overview of the insurance renewal process, which included staff and our broker reviewing quotes from UMR, Blue Cross Blue Shield, UHC, and a healthcare consortium option. The only quote that came in competitive was the Blue Cross Blue Shield (BCBS) quote. The BCBS quote offered two options that would initially save the county between \$400,000 and \$1M from our current plan but would increase the premium cost to our employees by almost 60%. BCBS declined to offer the county a freeze or cap on rates for the

coming years and one 10% increase would eliminate any savings while tying the county to the plan and losing our grandfathered status.

Our current plan came in with a reinsurance rate comparable to our current rate, but by changing carrier, the county would be assured a rate cap for pricing as well as the opportunity to purchase aggregate coverage that ensured the county would not be liable for any claims over \$3.1M annually.

The healthcare advisory committee unanimously voted to keep our current plan and switch reinsurance carriers to preserve our plan for the benefit of our employees.

The Administration committee reviewed all of the options presented and asked questions regarding staff retention, number of employees on the plan, BCBS track record of offering a low transfer rate and then hiking the price, union impact, and premium rates. Sheriff Verscheure also spoke to how a survey of his department indicated he would lose approximately half of his workforce if the insurance program changed and department heads seconded this with their own staff. Members Crippen and Moore both spoke to the importance of keeping this plan for our employees. The entire committee agreed that this was important to preserve for our staff.

The next regular Administration Committee meeting was set for Tuesday, July 11, 2023 at 5:00 p.m.

With no further business to discuss, Member Moore moved to adjourn, Member Garrity seconded, all were in favor and motion carried.

Respectfully submitted, Erin Knackstedt, County Administrator